

GIS Specialist

Casual Position

Work from home

Excellent hourly rate on offer (dependent on experience) + allowances + super

Want a GIS role where you're building smart mapping and recovery systems that make a real impact — not just maintaining layers and databases? Join SHEPHERD and help drive the next generation of RACAS and innovative software solutions supporting regional roads management and disaster recovery across Eastern Australia.

What you'll actually do (GIS, systems, and real-world infrastructure delivery)

- **Build and maintain GIS and asset management systems**
Undertake asset register validation, condition assessments, and GIS data management that supports councils and infrastructure recovery programs.
- **Develop smart mapping and visualisation tools**
Create and maintain RACAS Hub Sites, Web Maps, RACAS Viewer applications, and mapping outputs that turn complex data into practical insights.
- **Streamline field data capture and reporting**
Build and improve field capture solutions using Fulcrum and similar platforms to ensure reliable, efficient collection of asset information.
- **Support clients and project teams across multiple environments**
Provide high-quality GIS support both remotely and onsite, helping resolve issues, improve workflows, and keep projects moving.
- **Improve systems through automation and innovation**
Manage GIS systems, scripting, and process improvements that increase efficiency, consistency, and data reliability across projects.
- **Deliver quality outcomes across multiple projects**
Produce professional mapping, reporting, and asset outputs while balancing competing priorities, timelines, and client expectations.

About You

You will be a strong fit if you:

- Have 5+ years' experience using GIS to support asset management and infrastructure outcomes
- Hold tertiary qualifications in GIS or a related discipline
- Communicate confidently and professionally across all channels — face to face, phone, email, and MS Teams

- Have strong technical capability across GIS processes including geoprocessing, linear referencing, data conversion, data validation, spatial queries, spatial joins, data-driven pages, and data cleansing

How you'll work here (our Shared Standards)

This role suits people who naturally work above the line:

- **Speak with Purpose** – you say the hard things early, give clear advice, and don't leave surprises for later.
- **Grow Strength Together** – you share knowledge, bring council teams along, and build capability (not dependency).
- **Improve What Matters** – you cut through noise, keep things practical, and don't overcomplicate delivery.
- **Integrity with Care** – you show up, follow through, and back your team when it gets tough.
- **Build Better Communities** – you protect quality and do the right thing by the people who rely on these roads.

The Benefits

We are a company that is fast growing and has a great team culture. SHEPHERD is offering an attractive remuneration package, along with the following benefits:

- Mobile phone allowance
- Home office allowance
- Uniforms
- When required to travel, SHEPHERD will make the suitable arrangements and cover the associated costs.

Why SHEPHERD?

Because being Driven Different means:

- We don't accept inconsistent delivery
- We don't hide behind "how it's always been done"
- We use systems + experience to deliver outcomes that last
- And we build infrastructure communities rely on for years

Apply now

If you're ready to join a team that delivers projects with real impact, we'd like to hear from you.

Applications to be sent to the HR Team via recruitment@shepherdservices.com.au

For further information please contact Patrick McGuire on 0438 901 598.

If you would like a copy of the Full Position Description, please email recruitment@shepherdservices.com.au